



Of Mice and Men: The dream of a better life and the reality of immigration

2024 KPMG Global Mobility Forum

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introductions

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considerations

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Global impact of
U.S. election

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Impact summary:
Mobility &
immigration

Today's presenters



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Geopolitical impacts on mobility and immigration



Navigating the new world

Global talent attraction in a fragmented world

Fragmentation of the global economy, rising protectionism and national agendas not following the international world order any longer, make it a complex environment to manage talent attraction and retention



Immigration policies and national interests

Immigration policies reassessed and becoming more selective toward migrant groups

Policy makers having to form policies under huge pressures to address skills-deficits and fit in growing demands for “closing borders”.



Our talent around the world

Geopolitical risks and impacts are demanding our attention

Increasingly important to be able to mitigate the geopolitical risks and impacts on our talent



Holistic approach aligned with operations

Aligning operations and talent mapping with geopolitical realities

Where are the skills gaps, what do our immigration strategies look like, how can my organization ensure safety, talent retention and business continuity?



Preparedness

Scenario planning - mitigating risks and securing workforce needs for the future

Include geopolitical risks and immigration strategy mapping into the scenario planning for growth, expansions and talent supply chains for the future.

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